

Table 3: States and Localities with Minimum Wage Raises On or About January 1, 2017

Jurisdiction	New Minimum Wage	Effective Date	Current Minimum Wage	Scheduled Step or Index	Approved Min. Wage	Year Approved
Alaska ¹⁴	\$9.80	01/01/2017	\$9.75	Index	\$9.75 by 2016	2014
Arizona ¹⁵	\$10.00	01/01/2017	\$8.05	Scheduled (<i>first step</i>)	\$12.00 by 2020	2016
Arkansas ¹⁶	\$8.50	01/01/2017	\$8.00	Scheduled (<i>final step</i>)	\$8.50 by 2017	2014
California ¹⁷	\$10.50 (Large employers) \$10.00 (small employees)	01/01/2017	\$10.00	Scheduled (<i>first step</i>)	\$15.00 by 2022-23	2016
Colorado ¹⁸	\$9.30	01/01/2017	\$8.31	Scheduled (<i>first step</i>)	\$12.00 by 2020	2016
Connecticut ¹⁹	\$10.10	01/01/2017	\$9.60	Scheduled (<i>final step</i>)	\$10.10 by 2017	2014
Florida ²⁰	\$8.10	01/01/2017	\$8.05	Index	\$6.15 by 2005	2004
Hawaii ²¹	\$9.25	01/01/2017	\$8.50	Scheduled	\$10.10 by 2018	2014
Maine ²²	\$9.00	01/01/2017	\$7.50	Scheduled (<i>first step</i>)	\$12.00 by 2020	2016
Massachusetts ²³	\$11.00	01/01/2017	\$10.00	Scheduled (<i>final step</i>)	\$11.00 by 2017	2014
Michigan ²⁴	\$8.90	01/01/2017	\$8.50	Scheduled	\$9.25 by 2018	2014
Missouri ²⁵	\$7.70	01/01/2017	\$7.65	Index	Cost of living adjustment	2008
Montana ²⁶	\$8.15	01/01/2017	\$8.05	Index	Greater of federal rate or \$6.15 by 2007	2006
New Jersey ²⁷	\$8.44	01/01/2017	\$8.38	Index	\$8.25 by 2015	2013
New York ²⁸	\$12.00 (NYC, fast food) \$10.75 (balance of state, fast food) \$11.00 (NYC large employers) \$10.50 (NYC small employers) \$10.00 (Long Island & Westchester) \$9.70 (balance of state)	12/31/2016	\$9.00 \$10.50 (NYC fast food) \$9.75 (Upstate fast food)	Scheduled (<i>first step & middle step</i>)	\$15.00 by 2018-21	2015 & 2016
Ohio ²⁹	\$8.15	01/01/2017	\$8.10	Index	\$6.85 by 2007	2006
South Dakota ³⁰	\$8.65	01/01/2017	\$8.55	Index	\$8.50 by 2015	2014
Vermont ³¹	\$10.00	01/01/2017	\$9.60	Scheduled	\$10.50 by 2018	2014
Washington State ³²	\$11.00	01/01/2017	\$9.47	Scheduled (<i>first step</i>)	\$13.50 by 2020	2016

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El Cerrito, CA ³³	\$12.25	01/01/2017	\$11.60	Scheduled	\$15.00 by 2019	2015
Mountain View, CA ³⁴	\$13.00	01/01/2017	\$11.00	Scheduled	\$15.00 by 2018	2015
Oakland, CA ³⁵	\$12.86	01/01/2017	\$12.55	Index	\$12.25 by 2015	2014
Palo Alto, CA ³⁶	\$12.00	01/01/2017	\$11.00	Scheduled (<i>first step</i>)	\$15.00 by 2019	2016
Richmond, CA ³⁷	\$12.30	01/01/2017	11.52	Scheduled	\$13.00 by 2018	2014
Sacramento, CA ³⁸	\$10.50 (large employers) \$10.00 (state, small employers)	01/01/2017	\$10.00	Scheduled	\$12.50 by 2020	2015
San Diego, CA ³⁹	\$11.50	01/01/2017	\$10.50	Scheduled (<i>final step</i>)	\$11.50 by 2017	2014
San Jose, CA ⁴⁰	\$10.50	01/01/2017	\$10.30	Scheduled	\$15.00 by 2019	2016
San Mateo, CA ⁴¹	\$12.00 (citywide) \$10.50 (non-profit)	01/01/2017	\$10.00	Scheduled	\$15.00 by 2019-20	2016
Santa Clara, CA ⁴²	\$11.10	01/01/2017	\$11.00	Index	\$11.00 by 2016	2015
Sunnyvale, CA ⁴³	\$13.00	01/01/2017	\$11.00	Scheduled	\$15.00 by 2018	2016
Johnson County, IA ⁴⁴	\$10.10	01/01/2017	\$9.15	Scheduled (<i>final step</i>)	\$10.10 by 2017	2015
Linn County, IA ⁴⁵	\$8.25	01/01/2017	\$7.25 (state & federal)	Scheduled (<i>first step</i>)	\$10.25 by 2019	2016
Wapello County, IA ⁴⁶	\$8.20	01/01/2017	\$7.25 (state & federal)	Scheduled (<i>first step</i>)	\$10.10 by 2019	2016
Portland, ME ⁴⁷	\$10.68	01/01/2017	\$10.10	Scheduled (<i>final step</i>)	\$10.68 by 2017	2015
Albuquerque, NM ⁴⁸	\$8.80 (no benefits) \$7.80 (health or child care benefits)	01/01/2017	\$8.75 (no benefits) \$7.75 (with benefits)	Index	\$8.50 by 2013	2012
Bernalillo County, NM ⁴⁹	\$8.70	01/01/2017	\$8.65	Index	\$8.50 by 2014	2013
Las Cruces, NM ⁵⁰	\$9.20	01/01/2017	\$8.40	Scheduled	\$10.10 by 2019	2014
SeaTac, WA ⁵¹	\$15.35	01/01/2017	\$15.24	Index	\$15.00 by 2014	2013
Seattle, WA ⁵²	\$15.00 (large employers, no ben.) \$13.50 (large employers, benefits) \$13.00 (small employers, no ben.) \$11.00 (small employers, benefits)	01/01/2017	\$13.00 (large employers, no benefits) \$12.50 (large employers, with benefits) \$12.00 (small employers, no benefits) \$10.50 (small employers, with benefits)	Scheduled	\$15.00 by 2017-21	2014
Tacoma, WA ⁵³	\$11.15	01/01/2017	\$10.35	Scheduled	\$12.00 by 2018	2015